



Shardlow Primary School

Aspire Achieve Thrive



Uniform Policy

Approved by:	Full Governors
Date:	05.09.25
Minute no:	Out of Committee
Version:	v2.1
Review cycle:	Every 3 years



Version Control

Version	Date	Author	Changes
V2	May 2023	K Magner	Adapted the model policy from The Key to ensure compliance with relevant legislation and government guidance. Further clarification around hair accessories.
V2.1	July 2025	K Magner	Minor layout changes Clarification regarding plain T-shirts added.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- Allow pupils to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school regarding any questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible for example making our school logo optional on all items;
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties;
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler;
- Avoiding different uniform requirements for different year/class/house groups;
- Avoiding different uniform requirements for extra-curricular activities;
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels;
- Making sure that arrangements are in place for parents to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes;
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

There is a uniform for school that we expect every child to wear. This is set out at Appendix 1.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an adjustment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the ONE Academy Trust complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be classified as an 'unacceptable behaviour' and dealt with in accordance with the Shardlow Primary School Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;

- Takes into account the views of parents and pupils;
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

6. Monitoring & review

This policy will be reviewed every 3 years as a minimum by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-Bullying policy
- ONE Academy Trust Complaints policy

Appendix 1 – Uniform Leaflet

Uniform

There is a uniform for school that we expect every child to wear. We strive to ensure that we provide a range of options to make our uniform both affordable and comfortable.

We ask that you clearly name your child's uniform so that we can easily reunite your child with any stray belongings. *(The easiest way to do this is to put your child's initials on the clothing label in black sharpie pen!)*

This consists of:



- White Polo Shirt (school logo is optional)
- Royal Blue Jumper/Cardigan (school logo is optional)
- Grey or Black trousers/skirt/shorts
- Black school shoes (no boots or black trainers please)
- Grey/Black/White socks
- Blue/Blue and White summer dresses
- Outdoor coat. *(School logo coats are available and if purchasing one of these, we recommend putting a keyring on the zip/pocket to help your child easily identify their coat at playtimes.)*
- Book Bag- School book bags are used for reading books, personal organisers and homework. Your child should use the smaller, flat book bags. (We do not allow rucksacks or other bags as we have limited space in our cloakrooms.)
- Hair that is long enough to tie back should be tied back and any hair bands, ribbons, bows or bobbles should be subtle, plain and in line with the school colours - white, black or blue only. If your child has highly textured hair (for example 'afro' hair) then this does not need to be tied back.
- Nail varnish and temporary tattoos are not permitted.

PE Kit

- Blue or Black shorts
- Blue or Black jogging bottoms
- Plain White T-shirt
- Plain blue or black jumper/hoodie
- White/Black Trainers
- There is a school tracksuit available to order

Jewellery

The only jewellery items allowed in school are a flat watch or fitness tracker (no SMART watches allowed) and one pair of small plain studs in pierced ears. These must be removed for all PE lessons. If your child cannot remove and replace their own stud earrings we ask that they are taken out and left at home on PE days. We are unable to cover earrings with tape. It is essential children do not miss PE lessons and we would ask you to think carefully before having ears pierced and especially avoid this in term time.

Adaptations

In some circumstances we may make adaptations to our uniform expectations, this is done in consultation with families and under agreement with our staff team.

Where to find our uniform

Our uniform can be found:

- In supermarket stores and high street shops
- In our pre-loved uniform sales

For logo items

In store and online at:

Uniformity

21-23 Nottingham Road, Borrowash, Derby, DE72 3JU

<https://www.uniformity.co.uk/shardlow-primary-school-273-c.asp>

Online at:

Castle Printwear (formerly of Castle Donnington)

5 Brunel Quay, Neyland, Milford Haven, SA73 1PY

Telephone: 01646-450880

www.myclothing.com

Telephone: 0800 069 994