



Shardlow Primary School



New or Expectant Mother Risk Assessment

Date:		Risk assessment reference number:		Review date:	
Authored by:		Signature:			

Hazard	Perceived nature of risk	Generic control measures	Residual Risk Low/Medium/High	Additional measures
Display Screen Equipment	Increased susceptibility to musculoskeletal disorders and deep vein thrombosis (DVT)	- DSE risk already in place - Adequate provision for adjustment in workspace to allow for increase in workspace required - Adjust working practices to avoid continuous sitting at work station- take breaks every 30 minutes	Low	N/A
Slips, Trips & Falls	Increased risk of injury due to physical change and or hormonal changes	- Maintain high standards of housekeeping in work areas	Low	Consider use of stairs in later stages of pregnancy if needed.
Lifting and Carrying Loads	s Musculoskeletal injury Weakening of the skeletal structure	- Delegate tasks to others where physical work is too strenuous - Avoid heavy loads	Low	
Welfare	Access to toilets to protect against risk of infection and kidney disease	Provision of easy access to toilet facilities and more frequent breaks from work activity	Low	
Fatigue	Fatigue from prolonged standing or physical activity	Avoid long periods of time standing. Task modified to provide seating or more frequent rest periods.	Low	
Work related stress	Individual vulnerable to stress due to hormonal, psychological	Monitoring and reduction of risks in relation to work demands, as needed.	Low	

	and physiological changes during pregnancy	Regular supervision meetings with line manager to monitor work load and put interventions in place as needed.		
Temperature / Humidity	Lower tolerance to heat and humidity resulting in discomfort / faint	- Temperature of the working environment to be suitably controlled. Use of a fan if needed. - Individual may require access to fresh air for periods during the working day. - Individual to have ready access to fresh drinking water.	Low	
Out of Hours Working	Long working hours can affect the health of pregnant women.	- Allowance made for tiredness and nausea at early stages of pregnancy. - Consult with line manager and individual on modification to working hours if required. - Regular supervision meetings to monitor working hours.	Low	
Personal Safety	Violence or fear of violence can increase.	Modification of behaviour risk assessments for pupils who display or may display violent behaviour to ensure that other staff are able to support in such circumstances.	Medium	
Access / Egress	Mobility may be impaired during later stages of pregnancy	- Current Fire Risk Assessment procedures and assessment - Current lockdown risk assessment and procedures in place	Low	PEEP assessment to be completed if mobility reduces.
Illness	Flu/Covid-19	Allow time out of work to have the flu vaccine	Low	